

## Employing EU citizens in Germany

*Immigration and employment in Germany*



- Right of free movement

- Right to work in the EU

- Locale operations

- Free movement license

An EU citizen has the right of free movement within the limits of the European Union. The right of free movement entitles the EU citizen to stay and work in Germany or in any other country belonging to the EU. An EU-citizen is equivalent with German citizens and has only to follow the process of the local registration office in Germany. The registration is in general valid for three months only.

After expiration the EU citizen needs a “free movement license”. This license is related to different criteria: The citizen has to meet the personal scope of application. Also a proof of employment & financial security is required to obtain the “free movement license” in Germany. Self-employed EU-citizens may show the business registration as a proof

The EU-citizen then receives a „freedom of movement certification “ex officio”, which means automatically, from the immigration office. This document is the right of residence.

After five years of legal residence in Germany, EU-citizens, their family members and spouses receive a long-term residence permit - which exists independently of other requirements. The immigration office issues a request for a long-term residence permit.

### **Loss of “free movement license”**

Until one receives the long-term residence permit, the immigration office may state in a written letter, that the freedom of movement is no longer applicable. In this case, the commensurability of this has to be proven. After gaining the long-term residence permit, it may only be no longer applicable for reasons such as public order offence, security or disease.

## About Counselhouse

Whether you are incorporating a new business, looking into a possible new acquisition, or simply want to protect your intellectual property. Counselhouse is committed to supporting international clients to add a legal perspective to the business operations in Germany. Our clients engage our legal advisory to successfully keep their operations in legal balance when doing business within and across the European borders.

### *Customized legal solutions for corporations:*

- Business incorporation
- Business liquidation
- European Blue Card
- Labour Leasing License
- Employing law
- IP & patent law
- Commercial law
- Trade law

Counselhouse is committed to supporting companies that are temporary employing workers in Germany.